

From: Andy Keeling
Sent: 26 March 2015 16:51
To: Marie Galton; Alison Greenhill
Subject: Additional Docs For Scrutiny

Marie

Attached is some of the further information requested at Scrutiny on Monday 23 March.

- 1) The Business Case which also includes the details of staffing reductions is attached. Please note the business case includes the names of all staff included within the scope of the review and given the sensitive nature of the work involved I would ask that these lists are not published. I have not been able to find a risk assessment in relation to the review and I don't believe this exists. Minutes of Consultation meetings with Staff and Unions were posted on the CSCS review Intranet pages. Updates and Q&A sheets were also posted on the CSCS review intranet. When there was a changeover from Insite to Interface, the CSCS review pages were updated and information taken down from the website as part of the housekeeping and maintenance of web-pages, once I have located the original electronic copies I will forward these on.
- 2) The 2011 Ofsted inspection report. The signed off completed action plan dated October 2012 and the report to Children's DMT, Lead Member Briefing and Scrutiny again from the Autumn 2012. These are all attached.
- 3) Information on the time to bed in liquid logic and the training that was provided is currently being gathered and I will need to send this later.
- 4) In relation to the Principal Social Worker: The Principal Social Workers role was not part of the Organisational Review, it was a post that wasn't subject to review and would have been appointed to outside the Review. The Job was advertised as a grade 12 in July 2014 at the same time as the Adults Principal Social Worker, but they were run with different panels. The post was advertised on the LCC job site. There were 3 applicants, but only one met the shortlisting criteria, and was unsuitable. The job was advertised again in September 2014, and the interviews took place in November. There were only 3 applicants, all were interviewed and proved to be unsuitable. The role will be re-advertised in April 2015.
- 5) With respect to performance information the following statement has been provided: Monthly reporting to Children's DMT on HR, Finance and Performance (I have asked for examples of these),

Quarterly Safeguarding report to the Children's DMT, and Quarterly Assured Safeguarding Report to the City Mayor.

6) Sorry, I don't know what the report is that is listed under "other" after event 4.

Any other information will follow on due course.

Regards

Andy Keeling
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